

Employment Discrimination Complaint Procedures Systemwide Provisions

Employee Unit	Non-Discrimination Article?	Applicable Complaint Procedure
1 Physicians 2, 5, 7, 9 CSEA 3 CFA & ARCs 4 Ac. Profs. 6 Skilled Crafts 8 Public Safety 10 Skilled Crafts-CMA	Article 26.21 Previously No (But in new TA) Article 16 Article 21 Article 6 No Article 8	Article 26.21, E. O. 419 * (http://www.calstate.edu/HR/EO-419.pdf) Article 8 (http://www.calstate.edu/LaborRel/Contracts_HTML/CSEA_Contract/Article8.shtml) Article 10 (http://www.calstate.edu/LaborRel/Contracts_HTML/CFA_CONTRACT/FULLCONTRACT.pdf) Article 5 or E. O. 419 * (http://www.calstate.edu/HR/EO-419.pdf) Exec. Order 675 (http://www.calstate.edu/HR/EO-675.pdf) Exec. Order 675 (http://www.calstate.edu/HR/EO-675.pdf) Exec. Order 419 (http://www.calstate.edu/HR/EO-419.pdf)
* E. O. 419 Superseded by E. O. 675 still applies to Unit 4 and Unit 1, with a provision for advisory fact finding at level III.		

Non-Unit Employees	Review Process	Discrimination Complaints
MPP, Confidential	Title V: Re-consideration Proc.	E. O. 675 (http://www.calstate.edu/HR/EO-675.pdf)

Updated:
May 8, 2002