



Glossary of Acronyms/Terms

ACRONYM	TERM
4CNet	California Community Colleges Network
AA	Affirmative Action
AAP	Affirmative Action Plan
ACES	Automated Communication Exchange System
ADO	Additional Day Off
ALJ	Administrative Law Judge
AM	Asset Management
AOM	Administration Operations and Management
AP	Accounts Payable
APC	Academic Professionals of California
APDB	Academic Planning Data Base
AR	Accounts Receivable
ASP	Active Server Pages
ATM	Asynchronous Transfer Mode
AW	Administer Workforce
AWOL	Absence Without Leave
AWPPM	Administer Workforce Policies and Procedures Manual
Baseline	CMS Baseline Version of PeopleSoft Software
BATS	Baseline Hardware/Software Access, Training and Support
BB	Base Benefits
BD	Budget Preparation
BE	Budgets & Encumbrances
BMS	Business Management Systems
BOT	Board of Trustees
BPG	Business Process Guide
B/R	Billing/Receivables
CAA	Congressional Accountability Act
CalRen	California Research and Education Network
CB	Cobra
CBID	Collective Bargaining (Unit) Identification
CC	Campus Community
CCC	Campus Community Colleges
CDFEA	California Department of Forestry Employees Association
CDS	Corporate Desktop Services
CENIC	Corporation for Education Network Initiatives in California
CETI	California Educational Technology Initiative
CEU	Commission on the Extended University
CFA	California Faculty Association
CHPIS	CalPERS Health Partner Inquiry System
CIMIT	Commission on Institutional Management and Information Technology
CIRS	Campus Information Retrieval System
CIS	Corporate Information Systems
CITS	Chancellor's Office Information Technology Services
CLAS	California Leave Accounting System
CLEA	California Law Enforcement Association
CLRIT	Commission on Learning Resources & Instructional Technology
CMA	California Maritime Academy
CMS	Common Management Systems

ACRONYM	TERM
CO	Chancellor's Office
COBRA	Consolidated Omnibus Budget Reconciliation Act
COLD	Council of Library Directors
CO-TIP	Chancellor's Office-Telecommunications Infrastructure Planning
CPEC	California Post-Secondary Education Commission
CPM	Capital Planning Management
CRO	Class Reallocation, Reorg, or Split-off
CSEA	California State Employees Association
CSSA	California State Student Association
CSU	California State University
CSUC	California State University and Colleges
CTI	Commission on Telecommunication Infrastructure
CTIP	Commission on Technology Infrastructure and Partnerships
CTO	Compensatory Time Off
CTPR	Comp Time Premium
CTST	Comp Time Straight Time
DARS	Degree Audit Reporting System
DED	Data Element Dictionary
Delta	Direct Enhancement Learning Teaching Alternatives + Assistance
DFEH	Department of Fair Employment and Housing
DIP	Difference in Pay (leave)
DIS	Division of Information Systems
DMS	Data Mover Script
EAR	Employee Action Request
EC	Earnings Code
EDE	Electronic Data Exchange
EHDB	Employment History Database
EIDL	Enhanced Industrial Disability Leave
Emer	Emergency Modification
EMIS	Enrollment Management Information System
ENC	Encumbrances
EPSS	Electronic Performance Support System
ERP	Enterprise Resource Planning
ERS	Enrollment Reporting Systems
ERSA	Enrollment Reporting System – Applicants
ERSC	Enrollment Reporting System – Continuing
ERSD	Enrollment Reporting System – Degrees
ERSE	Enrollment Reporting System – Exams
ERSO	Enrollment Reporting System – Off-Campus
ERSS	Enrollment Reporting System – Student
ESP	Employee Salary Projection Application
EUT	End User Training
FAD	Faculty Assignment by Department
FADB	Financial Aid Data Base
FAIMS	Financial Aid Information Management System
FAR	Faculty Activity Report
FAS	Financial Aid System
FE	Faculty Events
FERP	Faculty Early Retirement Program
FERPA	Family Educational Rights and Privacy Act
FICA	Federal Insurance Contributions Act
FICE	Federal Interagency Committee on Education

ACRONYM	TERM
FIPS	Federal Information Processing Standards (Publication)
FIRMS	Financial Information Reporting Management System
FIS	Finance Information System
FLSA	Fair Labor Standards Act
FMLA	Family Medical Leave Act
FOIA	Freedom of Information Act
FPPC	Fair Political Practices Commission
Form 456	(see PPT)
Form 457	(see SPAR)
Form 686	Employee Action Request form
Form 687	Separation/Disposition of PERS Contributions form
FS	Flex Service
FS	Functional Specification
FS	Finance System
FTE	Full-Time Equivalent
FTP	File Transfer Protocol
FUG	Finance Users Group
G/L	General Ledger
GA	Graduate Assistants
GSC	Global Service Case (PeopleSoft)
GSI	General Salary Increase
HBO	Health Benefits Officer
HCRA	Health Care Reimbursement Account Plan
HEERA	Higher Education Employer-Employee Relations Act
HEUG	Higher Education User Group
HOSS	Hardware Operation Support & Services
HR	Human Resources
HRA	Human Resources Administration
HRIS	Human Resources Information System
HR-ISA	Human Resources-Information Support and Analysis
HRMS	Human Resources Management System
HRSA	Human Resources Student Administration
HTML	Hyper Text Mark-up Language
HUG	HR Users Group
HS	Health & Safety
IDA	Information Dissemination and Access
IDL	Industrial Disability Leave
IDP	Interactive Design and Prototyping
IFF	Instruction Faculty Fraction
IIS	Internet Information Server
IPEDS	Integrated Postsecondary Education Data System
IRCA	Immigration Reform and Control Act of 1986
IRM	Information Resource Manager
IRMPD	Information Resources Management Program Designee
IRT	Information Resources and Technology
ISC	Implementation Steering Committee
IT	Information Technology
ITS	Integrated Technology Strategy
IUOE	International Union of Operating Engineers
LA	Leave Accounting
LAN	Local Area Network
LCD	Labor Cost Distribution

ACRONYM	TERM
LDAP	Lightweight Directory Access Protocol
LLC	Limited Liability Corporation
LR	Labor Relations
LWOP	Leave of Absence Without Pay
MAP	Management Applied Programming
MAPI	Mailbox Application Programming Interface
MEA	Master Enabling Agreement
MMS	Maintenance Management System
MOU	Memorandum of Understanding
MPA	Maternity / Paternity / Adoption
MPC	Master Payroll Certification
MPP	Management Personnel Plan
MSA	Master Services Agreement
MSA	Merit Salary Adjustment
NAFTA	North American Free Trade Agreement.
NCD	National Center for Deafness
NDI	Non-Industrial Disability Insurance
NGI	Next Generation Internet
NLRA	National Labor Relations Act
NLRB	National Labor Relations Board
NOC	Network Operation Center
ORM	Risk Management Liability
OSHRC	Occupational Safety and Health Review Commission
OTPR	Overtime Premium
OTST	Overtime Straight Time
PAC	Project Advisory Committee
PBSI	Performance Based Salary Increase
PBX	Private Branch Exchange
PD	Project Director
PERS	Public Employees' Retirement System
PFA	Plan of Financial Adjustments
PFE	Programmer's File Editor
PIA	PeopleSoft Internet Architecture
PIMS	Personnel Information Management System
PIP	Payroll Input Process
PM	Position Management
POP3	Post Office Protocol 3
PP&D	Physical Planning and Development
PPM	Payroll Procedures Manual
PPSD	Personnel/Payroll Services Department
PPT	Personnel/Payroll Transaction
PS	PeopleSoft
PSD	Personnel Services Division
PSI	Performance Salary Increase
PWE	Prior Work Experience
QMCSO	Qualified Medical Child Support Orders
QSYRO	Quarter System Year-Round
RCS	Request for Consulting Services
RFP	Request for Proposal
RGS	Requisition for Goods and Services
RR	Report Regulations US
RTP	Recruitment, Tenure, Promotion (Process)

ACRONYM	TERM
RW	Recruit Workforce
SA	Student Administration
SAFT	Student Administration Function Team
SAM	State Administrative Manual
SBP	State Personnel Board
SCO	State Controller's Office
SERSS	Student Enrollment System - Self Support
SETC	State Employee's Trade Council
SFA	Student Financial Aid
SFDB	Space and Facilities Data Base
SG&A	Sales, General and Administrative
SIMS	Student Information Management System
SIMS/R	Student Information Management System – Relational
SIP-IT	System-Wide Internal Partnership for Information Technology
SIS	Student Information System
SIS+	Student Information System Plus
SLA	Service Level Agreement
SLOs	Service Level Objectives
SLO	San Luis Obispo
SME	Subject Matter Experts
SMTP	Simple Mail Transport Protocol
SOSS	Software Operation Support & Services
SPAR	Student Payroll Action Request
SPB	State Personnel Board
SSI	Service-Based Salary Increase
SSN	Social Security Number
STRS	State Teachers' Retirement System
SUAM	State University Administrative Manual
SUPA	State University Police Association
TA	Teaching Associates
TAD	Turnaround PPT Document
TD	Temporary Disability
ITAC	Instructional Technology and Academic Computing
TIG	Technical Infrastructure Group
TII	Technology Infrastructure Initiative
TIMP	Telecommunications Infrastructure Master Plan
TIP	Telecommunications Infrastructure Planning Guidelines
TL	Time & Labor
TPA	Third Party Administrator
TRC	Time Reporting Code
TS	Technical Specification
TSA	Tax Sheltered Annuities
TSC	Technology Steering Committee
UADP	Union of American Physicians and Dentists
ULP	Unfair Labor Practice
UMS	Unified Messaging System
UOM	Unit of Measure
VAR	Value Added Reseller
WCAB	Workers Compensation Appeals Board
WF	Workflow
WTU	Weighted Teaching Units
XML	Extended Mark-up Language