

About the County . . .

Santa Barbara County government is a service-oriented organization with an \$800 million budget. The County has 23 departments and a workforce of approximately 4,200 employees serving a diverse population of 415,000 residents.

The Community . . .

With a spectacular natural setting that includes 50 miles of scenic coastline, beautiful valleys, and rugged peaks to 6,800 feet, Santa Barbara County is one of the most desirable places in the world to live and work. The County's 1.6 million acres encompass eight cities, a national forest, Vandenberg Air Force Base, and substantial open space preserves. Within driving distance of their worksites, County employees can enjoy the rural or urban lifestyle of their choice.

The County boasts strong economic bases in both high technology and agriculture, including a rapidly expanding vineyard industry that produces some of the world's finest wines. With production over \$1 billion in 2006, agriculture continued as the County's largest industry. Strawberries, broccoli, and wine grapes were the top three cash crops, with other vegetable crops, avocados, cattle, lemons, potted orchids, cut flowers, flower and vegetable seeds, and hay contributing to industry success. Agricultural land comprises nearly 90% of privately owned property in the County, with over a half million acres under Williamson Act contract. The County has an active agricultural community that meets regularly with County officials to further agricultural initiatives.



The position is based in Santa Maria, which is located on California's Central Coast between Santa Barbara and San Luis Obispo. Residents enjoy easy access to both rural and urban activities and lifestyles. Santa Maria is also blessed with a nearly perfect year-round climate. For those wishing to escape the big city, this region, situated between rugged mountain wilderness and a stunning Pacific coastline, is ideal. You will not want for things to do. The Santa Maria Valley offers golfing, fishing, hiking, bicycling, theater, museums, and more. The Santa Maria Valley is famed for its local produce, and its renowned tri-tip barbecue is a dining experience not to be missed. Voted an "All American City" in 1998, Santa Maria continues to be a desirable place to live and work.

The Planning and Development Department . . .

Our mission is to plan for and promote reasonable, productive, and safe long-term uses of land which foster economic and environmental prosperity in the County. The Department provides quality planning, permitting, and inspection services through a collaborative public process under the policy direction of the Board of Supervisors and Planning Commissions. We engage in current and comprehensive planning issues and projects, including urban and rural residential, oil and gas, commercial, industrial, coastal, energy, agricultural development, and planning policy development. We are comprised of six divisions:

- Administration
- Agricultural Planning
- Long-Range Planning
- Development Review
- Building and Safety
- Energy

The Position . . .

As an advanced journey-level professional in agricultural land use planning, you will work with the agricultural community, a representative Agricultural Advisory Committee, the Planning Commission, the Board of Supervisors, the County Executive Officer, and various County departments to support planning activities in the protection of agricultural resources. Your position will be based in the **Planning and Development Department** in **Santa Maria**.

To qualify, you must possess

- A bachelor's degree in an agriculturally related field, biology, physical science, urban/regional planning, resource management, or a closely related field; **and**
- a minimum of two years of advanced journey-level experience in agricultural land use planning, agricultural business/economics focused on agricultural land use, or land use planning with an emphasis on resource management



As the ideal candidate, you will have demonstrated

- Knowledge of the interrelationship of agricultural operations and land use planning impacting those operations and
- Ability to work with and act as an interface between a variety of people in supporting agriculture operations, including project facilitation and formal policy development

How to Apply . . .

Submit your resume and cover letter to Kitty Bednar by e-mail at cbednar@sbcountryhr.org, by fax at (805) 568-2833, or online at www.sbcountryjobs.com.

To help us evaluate your qualifications, please explain in your cover letter how you fit the ideal candidate description above and how your training and experience demonstrate your ability to perform the following duties successfully:

- Review and analyze State and local laws and policies and make recommendations to enhance agricultural activities
- Participate as part of a County-wide team reviewing projects and policies with impacts on agricultural operations
- Act as liaison between the Agriculture Commissioner and Planning and Development Department for interpretation and implementation of agricultural policy on a County-wide basis
- Act as a resource to members of the agricultural community in processing permit applications or interpreting County policies and practices
- Provide policy and technical support to the County's Agricultural Advisory Committee
- Develop policy recommendations that support agricultural operations
- Make presentations to community groups, Planning Commission, and Board of Supervisors regarding agricultural policies and practices
- Conduct special studies regarding agriculture



Your application will be evaluated on the basis of the information that you provide in your resume and cover letter, and the hiring department will receive the names of **all** applicants who meet the employment standards. In the event that more than ten qualified candidates apply, applications may be scored and ranked. You will be notified by Human Resources if applications will be scored.

Prior to appointment, you must pass a post-offer medical evaluation or examination and submit written documentation of your legal right to work in the United States.

If appointed, you must also satisfactorily complete a one-year probationary period.

Compensation . . .

The salary for this position is \$76,050-\$92,841 per year.

The County also offers a generous benefits package that currently includes

- **Benefit Cash Allowance:** \$6149 per year, received as cash or applied to enhance benefits.
- **Vacation:** Twelve days per year (with increases up to 25 days depending upon length of employment) and credit for previous public agency service toward accrual rate.
- **Holidays:** Eleven per year.
- **Sick Leave:** Twelve days per year with unlimited accumulation.
- **Health Plan:** Choice of medical (with vision care) and dental plans with County contributions toward the employee's premiums.
- **Retirement:** 2.0% at age 57 fixed benefit retirement plan. The County pays up to \$650 per year toward your retirement contribution.
- **Other Benefits:** Term-life insurance policy; long-term disability insurance; flexible spending plan: choices include: pre-tax health, life and accident insurance premiums, and health care and dependent care spending accounts; reimbursement of required professional license and/or certification fees.



In addition to the excellent benefits detailed in the previous section, some positions may receive non-monetary benefits such as: casual dress/casual Fridays/flexible work schedules/telecommuting. When employees join the County of Santa Barbara, they will receive specific information about these and/or other non-monetary benefits offered within their department, division, work area, or position assignment.

Applicants are encouraged to provide their e-mail address on their application to enable the Human Resources Department to communicate more quickly with them via e-mail regarding the status of their application and the recruitment process. The County of Santa Barbara will not release any applicant's e-mail address to a third party.

The Santa Barbara County Board of Supervisors has adopted state legislation that allows active members of the Santa Barbara County Employee Retirement System with at least five years of system service credit to purchase up to five years of additional retirement credit.

