

Volume 20, Issue 2
Fall/Winter
2003-2004

P. S.: The Pace Setters Newsletter

Dedicated to the Welfare of Cal Poly Pomona Retired Faculty and Staff

President's Message

What a wonderful way to start our Fall meeting—with a surprise visit and greeting from Cal Poly Pomona's new President, Dr. J. Michael Ortiz. We hope to hear more from President Ortiz at a future meeting. Several new retirees joined us this time and hopefully they will return for the spring luncheon.



President Ortiz Greets Pace Setters

Wilma Krebs is a veritable walking encyclopedia of health care information. Her presentation should have been a 4-hour seminar instead of an after-lunch talk. Hopefully, we can invite her to come back again because health care is an issue of vital importance to all of us.

Our meeting on April 28th will be held at the AGRIsapes Conference building which is next to the Farm Store off Temple Avenue. Dr. Peggy Perry will talk to us about the AGRIsapes facility. There will be a delicious catered lunch and a lot more surprises, so put it on your calendar now. Have a wonderful holiday season—I will be spending Thanksgiving in Machu Picchu and flying over the Nazca Lines.

Sara Weber

REMINDER—The next **PS** meeting will be at the AGRIsapes Conference Building (next to the Farm Store) on April 28th, approximately noon. *Keep your eye out for the announcement in your mail.*

Wildfires

The wildfires of 2003 have been devastating, as everyone knows. Most likely, a number of Pace Setters have been affected, but we know that member John Cheever spent a considerable amount of time and effort helping set up evacuation centers in Upland and handing out clothing, water, and other necessities for those devastated by the fires. Member Dick Sabo almost lost his home in San Antonio Heights having flames in his back yard. By the time you receive this newsletter, the fires should be out—but the danger of mudslides could be approaching.

Pace Setters Meetings—Minutes

CAL POLY POMONA ARABIAN PACE SETTERS BOARD MEETING MINUTES SEPTEMBER 18, 2003

Present: Sara Weber, President; Gene Houser, Past President; Irene Lovewell, Past President; Len Myers, Vice President; Barbara Baker, Secretary; Sue Cardona, Membership; Warren Weber, Director; Frank Tennant, Director; Joe Stodder, ERFA Representative; Sara Boretz, Campus Liaison.

WELCOME AND INTRODUCTIONS: Sara Weber called the meeting to order at Kellogg House at 10:10 a.m.

MINUTES: Joe Stodder noted that the minutes from the March 20 Board Meeting should list him as "ERFA Representative" instead of "Director." It was moved, seconded, and passed to approve the minutes from the March 20 Board Meeting, published in the Spring/Summer 2003 newsletter, as corrected.

REPORT OF THE TREASURER: Sara Weber called for a moment of silence in memory of Warren Essells, who passed away August 9. Sara presented the report, and noted that as of September 12, 2003, the ending balance in the Foundation account was \$7,347.48 The Board discussed possible recommendations for Treasurer. Following discussion, the Board agreed not to appoint a Treasurer for the time being. Sara Boretz noted that since the day-to-day accounting is handled in her office, this delay would not cause a problem.

REPORT OF THE VICE PRESIDENT: Len Myers started his report by stating that Sara Weber is doing a wonderful job as President. Wilma Krebs, Executive Committee Member at Large with ERFA, will be the featured speaker at the October 22 luncheon meeting at Kellogg West. She will be asked to focus on health care issues. The presentation will hopefully include a question/answer session. Ron Simons will present the University update. Dr. Michael Ortiz, the new president, has a schedule conflict and will not be able to attend the meeting. Len Myers publicly thanked Sara Boretz for all the work she's done for Pace Setters, and also thanked Joe Stodder and Sara Weber for their help.

For the Spring 2004 meeting, suggestions included having music, a tour of AGRIsapes, and a tour of the Bronco Student Center. There was a strong leaning to AGRIsapes, because the meeting could also be held in the area, so people wouldn't have to travel for a tour of the site (to include the Farm Store). Sara Boretz will check on meeting room availability.

REPORT OF THE PRESIDENT: Sara attended the June 28 dedication of the Japanese Gardens. She read thank-you letters from President Suzuki for the donation from Pace Setters for the Japanese Gardens, and from the College of Science for the donation for the BioTrek project. We received a \$224.55 check from ERFA for our portion of member dues for Jan-Mar 2003.

ERFA REPORT: Joe Stodder reported on health care costs. As one possible way to save money, CalPERS proposed a pay-for-performance to HMOs. ERFA voted against this proposal. Health care costs will go into double-digit increases in 2004, and will continue to rise. Wilma Krebs will discuss some of these issues during her presentation at the October luncheon meeting.

REPORT OF MEMBERSHIP CHAIR: Sue Cardona reported on her continuing (and still unsuccessful) efforts to get information about staff retirees. She was referred by Pat Farris's office to Ray Inge Assoc. VP of HR Services & Risk Program, but didn't have any success. She asked for suggestions from Board members. Sara Boretz will include in Poly Updates an invitation to new retirees to attend the next luncheon meeting. Irene Lovewell suggested that we invite all new retirees as guests at the fall meeting and board members agreed.

REPORT OF EDITOR: Warren Weber is gathering information for the Fall 2003 newsletter. He shared newsletters of other campuses that he had received from ERFA. Sara Boretz asked that we also let her know when we hear of a Pace Setter member's death. She suggested that we include an application to join Pace Setters in the Newsletter.

FURTHER BUSINESS: Sara Boretz distributed information about the Voorhis Alumni reunion on November 10 at Cal Poly Pomona. The campus always holds a very moving Veterans Day ceremony on November 10, which is the main reason the Voorhis group selected the date for the reunion. The Voorhis campus has been sold, again, to a Buddhist Temple.

Sara distributed information about a guest lecture program sponsored by the Cal Poly Pomona Downtown Center for the weekend of September 19, 20, and 21.

The Board discussed a possible donation to the Library. Following discussion, it was moved, seconded, and passed to donate \$1,000 to the Library for the archives. Sara Boretz will process the donation. Library archives personnel will be invited to the October meeting.

Len Myers reported that his wife, Margaret, took such good care of Len's mother that she was named California Caregiver of the Year.

The next general meeting will be the Fall Luncheon Meeting on October 22. Sara Boretz will send out invitations in a couple of weeks.

The meeting was adjourned at 11:55 a.m.

MINUTES OF GENERAL MEETING CAL POLY POMONA ARABIAN PACE SETTERS GENERAL MEETING OCTOBER 22, 2003

President Ortiz Greeting—The meeting at Kellogg West began with a surprise visit by President Michael Ortiz, who stopped in to greet the Pace Setters and to say how much he is enjoying being on the Cal Poly Pomona, campus. He hopes to spend more time with Pace Setters at a future meeting.

Welcome and Introductions—President Sara Weber called the meeting to order and introduced Ron Simons who shared news of the university.

News of the University—Simons described changes occurring at Cal Poly's Voorhis Campus and discussed plans for the Cal Poly Voorhis Alumni Reunion (November 11). The Voorhis Campus is being sold and the new owner is making significant changes. Panorama, the news resource for Cal Poly, Fall 2003, has been distributed and is also available online at the Cal Poly Pomona website at http://www.csupomona.edu/~panorama/fall_03/archives.html. Simons also said that the Smothers Brothers would perform at the Founders' Celebration/ Fund Raiser on February 29, 2004, at the Pacific Palms Resort. He indicated that PolyCentric is an excellent resource of news for Cal Poly Pomona, and

has won a national award for publications of its type. <http://polycentric.csupomona.edu/>

Legislative members (Brulte and others) will visit campus soon. The 1.3-acre Aratani Japanese Garden has been completed and was dedicated recently, with gorgeous landscaping that should be seen by all.



The Aratani Japanese Garden

The railroad crossings to the south of campus have long been a problem for commuters, but the Union Pacific and Southern Pacific are developing changes such as having the railroad go under Temple Avenue, reducing delays. Cal Poly projects totaling \$100 million or more are underway or being considered, including a library addition and a new College of Business Administration building.

Cal Poly Pomona enrollments were closed last summer for the future year, with over 19,800 students. There is not enough space or dollars to accommodate more students. Cal Poly Pomona is now an impacted campus. Priorities have been set up as (1) those in the immediate vicinity, (2) those outside the area—but those students must meet higher standards. Interestingly, our SAT scores are higher than any CSU or UC school in Southern California.

BUSINESS MEETING

President Weber asked for approval of the Minutes of the spring meeting, which were included in copies of the Newsletter distributed to all attendees. There being no objections or corrections, the minutes were approved.

President's Report—President Weber announced that Warren Essells, the Treasurer for many years, recently passed away (see *In Memoriam* below). In lieu of presenting a treasurer's report, Weber said the complete report would be included in the next Newsletter. President Weber also reported that Floyd Matthews, a long-time Pace Setter board member and husband of Gloria, passed

away and a memorial ceremony was recently held at Kellogg House (see *In Memoriam* below).

A letter of thanks to Pace Setters was received from Pres. Bob Suzuki acknowledging the \$500 gift towards the recently dedicated Japanese Garden. Also a letter of thanks from the College of Science was received for Pace Setter's \$500 gift to the BioTrek Rain Forest project. In September, the Board voted to donate \$1,000 to the Library Archives. Several members of the Library staff were in attendance and introduced. Harold Schleifer spoke briefly, thanking Pace Setters for the gift.

He also indicated that there will be a major renovation and addition to the University Library with work beginning in 2004. Lisa Nashua, CLASS, was also introduced as a luncheon guest.

President Weber told of visiting a casino at the Ritz Carlton in the Las Vegas area where she saw an interesting photograph on the wall of several mustachioed men sitting on wine barrels. When she examined the picture carefully, she noted the caption read "Courtesy of California State Polytechnic University, Pomona Library Collection" which can barely be seen in the lower-right corner of this snapshot she provided.

Fund balances for the two Pace Setters Accounts as of October 31, 2002, are Foundation: \$5352.48 and Credit Union \$655.58.

Membership—Sue Cardona Indicated that there were 50 to 60 new retirees and announced several new members attending this general meeting. It is a continuing struggle to make sure all retirees (especially staff) know about Pace Setters and to get their names on the mailing list for the newsletter and meeting announcements.

Newsletter—Editor Warren Weber asked members for more input for the newsletter. Green sheets were placed on all tables for input from members to be sent to Weber or to Sara Boretz in the Cal Poly Pomona office.

ERFA—Gene Houser represented ERFA and presented a report on recent developments. He suggested including a membership application in the newsletter. Most members and retirees get mailings from ERFA urging them to join. Fifteen percent of all dues paid to ERFA by Cal Poly retirees come back to Pace Setters treasury.





General Meeting Attendees Stumpf and Sabo

PROGRAM

Board Members Len Myers and Joe Stodder introduced the speaker for today's meeting, Wilma Krebs, of CSU ERFA. Wilma is extremely knowledgeable about matters surrounding the welfare of retired CSU members, especially in the area of health care.



Wilma Krebs Provides Latest Health Care Info

Wilma Krebs—There has been an increase in PERS health-care costs—double digits last year and most likely 18-22 percent next year and another 15 percent after that. For pharmaceuticals, CalPERS is seeking higher co-pay for brand-name drugs and a greater use of generics is called for. Kaiser charges \$5 generic and \$15 brand name. Tiered co-payments, examination of the Oregon approach, pharmacy carveout, and participation in federal and state legislation to support purchases is being examined. Krebs pointed out that there is a penalty for delaying Medicare B signups, and the cost can get prohibitive if delayed a long time. She indicated that the 190 Formula takes the average of the four largest plans and assigns costs of 100 percent of that for members and 90 percent for dependents. To retain public agencies in health plans, there is talk of low-cost

plans. PERS law says that if there is a lower cost plan it will not lower our benefit, so that such plans being considered should not be a threat in that respect. There are expanded disease management programs targeting chronic diseases, and thereby reducing more serious illness and improving cost structures.

Long-term care premiums were increased recently due to a bad investment climate, but members are encouraged to sign up for this insurance early on when possible. She also indicated that PERS has a video available for viewing called Health Care 100.

Len Myers thanked Wilma for her excellent coverage of this important topic. He then distributed the table plants to attendees by lottery.

President Weber indicated that the Spring Board Meeting would be on March 17, and that the General Meeting will be on April 28. Further details will be coming in the newsletter and via mail.

ADJOURNMENT

The meeting was adjourned at 2:11 p.m.

CSU-ERFA REPORT—FALL, 2003 MEETING

CSU-ERFA REPORT --FALL, 2003 MEETING

The October 18th CSU-ERFA State Council Meeting was called to order by new president Jerome (Jerry) Beamish (Stanislaus) at the Crowne Plaza Hotel near LAX. The first item on the agenda was a presentation by Executive Director Bob Kully (Los Angeles) regarding an opportunity for retired faculty to teach in Chinese universities, helping students develop their skills in conversational English. Elliott Mininberg of Northridge, who is a partner in this enterprise, says that the focus is on Shanghai Foreign Language University, and would be for a period of six to twelve months, with a stipend of \$400 per month ("a very tidy sum in China!"). It would include round-trip airfare for a year's tenure or one-way airfare for a six-month stay. Anyone interested in this program may contact Elliott Mininberg at Northridge- (e-mail: elliott.mininberg@csun.edu).

Another foreign country professional opportunity that was discussed was the CSU Russian Emeriti Program. This program, conducted by Rita Jones (Long Beach) and John Jones (Los Angeles), invites emeriti to present papers at Perm State Technical University in Perm, Russia. This year professors from Northridge, Pomona, and Long Beach are joining Rita Jones at Perm, and twelve CSU faculty (Pomona, Northridge, Los Angeles,

San Francisco, Fresno, Chico, Sacramento, and Long Beach) will participate in 2004.. The tours have been for two weeks—one week sightseeing in Moscow and a week presenting papers and enjoying cultural experiences in Perm. Those interested in this program may contact Rita Jones (714-633-4625).

Member-at-Large Milt Dobkin (Humboldt) began the health-care report, and was soon joined by Wilma Krebs (Sacramento). Dobkin noted that CalPERS is asking constituents to advise on preferences in health care programs. CalPERS is concerned because some members have withdrawn, causing costs to remaining members to increase, or benefits to diminish. Krebs and Dobkin are both members of a constituent work group that meets once a month in Sacramento.

Krebs also presented the legislative report. She observed that SB 2 is now an "intent" bill requiring that larger employers (200+) provide health care for employees and dependents. SB 2 would go into effect as law for larger employers in January 2006, and smaller employers (20-199) in 2007. Employers with fewer than 20 employees would be exempt. SB 921, the intent bill to establish a single-payer universal health care system in California, with all California residents eligible by January 2006, is being held in the Assembly Health Committee. AB 103, Regulation of Pharmaceutical Drug Marketing, is in the Assembly inactive file. Two PERS bills of note are AB 1428, providing board member reimbursement, entitling the board to the amount of the cost for replacement (not 25% of the total annual compensation), and SB 269, which would enable PERS to determine compensation of key positions.

Kully announced that the grants program has been quite successful. Proposals are increasing in number and are improving in quality. Deadline for submission of CSU-ERFA-sponsored grant proposals is January 2004. Those interested may contact the Northridge office (tel.: 818-718-7996)(e-mail: csuerfa@csun.edu)
Joe Stodder

Tidbits and Travel

Sara Weber—In a casino in Las Vegas, Sara saw the following photo that came from our Library. Danette Cook Adamson says this photo (c1910) shows men at the Italian Vineyard Company sitting in front of the cooper shop. At the time IVC was considered the largest in the world, with over 5,000 acres of grapevines. The cooper shop was run by a Mr. Danzo, who is in the center of the picture. The rest of the men are Italian men who Secundo Guasti brought to the United States to work in the winery. The little "ghost town" of Guasti still stands

just north of the Ontario Airport. The company designing Casino Monte Lago and its Italian themed "bistro" restaurant contacted the library after having seen the library's web exhibit of historical photographs and asked to use this one in their décor. Fees for this type of exhibit assist Special Collections in its building and preservation efforts.



Library Special Collections Reproduction

Jacob Castleman—would love to have visitors. He's at Sunrise Assisted Living in Claremont. It's at the corner of Towne Ave and Base Line. Visitors are welcome to stay for lunch. The phone number at Sunrise is 909-398-4688.

John Francis—After suffering a stroke on August 3, John is now at home and getting stronger day by day, though it is going to be a long and slow process. John and Marge express their deep appreciation for all the cards, letters, and words of encouragement they've received.

Lou King—7-18-03. A group of retirees plays golf (I've taken great liberties with that term) every Tuesday AM at the Marshall Canyon Golf Course in La Verne. We would like to invite others to join us, be they male or female, so long as they are in the category of golfer who brags of breaking a hundred. Those currently involved are Barney Anooshian (PE), Tom Blackburn (Anthropology), George Galbraith (Economics), Ken Green (Counseling), Henry House (Dean), Lou King (Psych), and Bob Winterbourne (Counseling). A few other non-Cal Poly players have joined us. **WARNING:** Gambling is involved at the tune of 10 cents a hole! Lou King (909) 596-0800 (0700)

Ken and Vi Schneider (Mechanical Engineering) completed a September 2003 adventure to Peru and Ecuador, hiking in the Andes mountains to elevations of

12,000 feet to see numerous Inca ruins including the 550-year-old site of Machu Picchu, an engineering wonder. They also explored the living creatures of the Galapagos Islands, 600 miles off the coast of Ecuador.

Al Thompson—(Teacher Prep) Al reports that he is entering his 54th year in public education and that some of his “good” friends state “that’s probably what’s wrong with it! Oh well!! I do enjoy placing and supervising student teachers, interns, and emergency teachers in Ventura County for CSU Northridge at the System’s newest Campus at Channel Islands. Somehow it figures that a CSU should be established at a former mental institution. I am grateful to be recovering nicely from major spinal surgery in March of 2002. Thanks to a wonderfully competent wife, Dr. Mona, I was able to stay on the job. She’s not only a great student teacher supervisor (far more sensitive and observant than I) (don’t tell her); but also a powerful wheelchair pusher.

Al Thompson.



Gloria and Bob Healey Enjoy Lunch

Elizabeth and Earl Pye—Elizabeth and Earl spent the month of September on a cruise of Western Europe. They visited St. Petersburg, Russia; Estonia, Helsinki, Finland; Stockholm, Berlin, Amsterdam, England, France, Portugal, Spain, and Italy. They caught up on some geography and history that they had somehow missed earlier. Elizabeth got in some research on her book that has a setting in France. She and Earl hiked over “half of Paris” confirming historic and geographic data pertaining to the French Revolution.

Betty and George Mellard—Went to Oakland in May to see a granddaughter be graduated from high school. In July they spent a couple of weeks at the beach with family. In August they sent their 12-year-old great granddaughter to the Cal Poly Pomona Academy for a week to encourage study of math and science. She loved it—specially the cafeteria. George celebrated his 85th birthday in September. More recently, they returned from Washington and Oregon where they visited two daughters and their families.

They would enjoy hearing from other engineering retirees: 2754 Hillcrest, La Verne, CA 91750 Ph: (909) 392-4364

Dr. Harry A. Anthony—(Urban Planning) Lives in La Jolla, CA, with his wife of 53 years, Anne. He recently received the Hellenic Cultural Society of San Diego Gold Crown “for his dedication in perpetuating the Greek language” and from the Greek Orthodox Archbishop of America, Demetrios, the Gold Medal of Saint Paul “in recognition of outstanding services and commitment to the church in the Western Hemisphere and for the quality of the architecture of the Church of Saints Constantine and Helen in Cardiff-by-the Sea, CA, that he designed.” This is the highest honor bestowed by the Greek Orthodox Archdiocese of America to a layperson. Harry is currently a Chancellor’s Associate and member of the Institute of Research on Aging at the University of California, San Diego. He sends regards to all who still remember him.



Jerry Dimitman and Art Sutton at Meeting

Welcome To CPP Library—Every quarter the University Library sends out an e-Newsletter with the latest news and services offered. Join our online mailing list and take advantage of what we have to offer!
<http://www.csupomona.edu/~library/html/joinourlist.html>

Rose Float Website—This past summer, with grant funding from the Arroyo Seco Library Network, the University Library created a unique web site featuring the history of Cal Poly’s rose floats. The web address is:
<http://www.csupomona.edu/~library/LibraryInfo/special/RoseFloat/>

In Memoriam

George Carlberg—George Carlberg, Professor Emeritus Accounting, passed away April 15, 2002, at

age 94. George was the first chair of the Accounting Department. He began his Cal Poly career in 1949 and retired in 1975, continuing his career by FERPing after that. (This information was accidentally omitted from the 2002 newsletter.)

Warren Essells Jr.—Warren Essells, Jr., of Lakewood died Aug. 9, at home, of natural causes. Warren was born in Wausau, WI, Sept. 2, 1921. He married Esther Fandre Dec. 6, 1947. He lived in Pomona, California for 49 years. He retired from the Cal Poly University Foundation and Cal Poly Credit Union after 29 years of service. He was the original CEO for the Cal Poly Credit Union. His wife, Esther, preceded Mr. Essells in death. He is survived by two sons, David (Lois) of Ft. Lewis, WA; Rick (Cindy) of Colorado Springs, Colo., and three daughters, Mary (Jerry) Schultz and Laura (Mark) Nikolai, both of Wausau, WI; Barbara (John) Darjany of Lakewood, CA; his brother, Gary (Connie) Essells of North Platte, NE, and 17 grandchildren. Memorial contributions may be made in his memory to the First Church of God, 1201 Kingsley Ave., Pomona, CA 91762.

Frank Lansford—Professor, YMCA director and Claremont resident Frank D. Lansford, who made his home here for 40 years, died at his home on June 29, 2003, at age 75. He was born in West Frankfurt, Illinois, and was a professor at California State Polytechnic University, Pomona for 30 years, where he taught physical education, educational administration, philosophy and golf. His wife of 42 years, Linda Lansford of Claremont; a daughter and son, sister, and grandchildren survive Mr. Lansford. Memorial contributions in Mr. Lansford's name may be made to the First Baptist Church for Camp Scholarships, 586 N. Main St., Pomona 91768.

Floyd Vernon Matthews Jr.—Floyd V. Matthews Jr., 76, of Upland, died Sept. 26, 2003. He was born in Parksley, VA, employed by Cal Poly, Agricultural Engineering Department, and retired after 24 years. He served in the U.S. Navy. He was a member of the Claremont High Band Boosters. His wife, Gloria D. Matthews, two daughters, three sons, and twelve grandchildren survive Floyd. A memorial service was held, Thursday, October 16, 2003, at Kellogg House, Cal Poly Pomona. Memorial contributions can be made to "Experience the Industry" Scholarship Fund, Collins School, Cal Poly, 3801 W. Temple. Building 79B, Pomona, CA 91768

Gloria Matthews Sends Her Thanks: As difficult as it has been for me to lose someone I love so much, my heart has been warmed by the support I've received from the Pace Setters. It was wonderful to see you at the memorial service and I can't tell you how many cards and letters I've received.

Sara Boretz has gone far beyond the call of duty in helping me take care of arrangements, etc. And Irene, bless her heart, told me I could call her anytime, even in the middle of the night. In fact, there are many people at Cal Poly who helped make the process easier for me, not to mention Ron Simons, Bob Small, Eudell Vis and all the other people who spoke or wrote letters for the memorial. I'm sure Floyd was looking down and saying "Wow." Linda Abelman at the Kellogg House was gracious even when we outstayed our time. Barbara Jean Bruin, Joan Rubio and all the other folks at the Collins Center and Kellogg West gave me much needed assistance and advice. Thank you so much for caring. I look forward to seeing you at the next meeting. Gloria

Mary Whitley Cathers—Mary Cathers (Business) died at 3:30 am Tuesday, November 4, 2003. Her cousin, Pauline Dodds, was with her, and was a member of Hospice. Mary had been receiving morphine for some time and always said that she was in no pain. Mary was at Foster Petering Funeral Home, 904 W. Okmulgee, Muskogee, OK 74403. Funeral was scheduled for Friday, November 7, 2003. Mary asked that, in lieu of flowers, contributions be made to either: (1) The Hospice/St. Francis, 1303 W. Broadway Muskogee, OK 74401 or (2) Companion Animal Assistance Program, P. O. Box 14, Stillwater, OK 74076

Amelia Hammond—A former Library employee, passed away Friday, June 27, 2003. She started in University Accounting spring, 1962, started in Library accounting August, 1967. She retired on her 65th birthday, February 23, 1980. Amelia was very active on Staff Council, serving on the Executive Board 1973-74, 1974-75 and the Fall Conference committee in 1974. She founded the Staff Council Scholarship in 1978, renamed the Amelia Hammond Scholarship February 20, 1980. When she could, Amelia often came to the Staff Council so she could personally give scholarships to the staff recipients. \$1,200 was collected this year for scholarships, most of it in memory of her.

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Keep the cards and letters coming! We need new ideas for the newsletter and the general meetings. See this in color on the web at <http://www.csupomona.edu/~pacesetters>