



Office of Public Affairs
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News Release

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Cal Poly Pomona Professor Available to Discuss Layoffs, Recession-Proofing Jobs and More

POMONA, Calif. — Dr. Ed Ng, assistant professor of human resource management at Cal Poly Pomona, is available to speak about workplace issues in light of the tumultuous business news. He can discuss the benefits and drawbacks of using layoffs and furloughs; the challenges of retaining a company's best employees during these challenging times; techniques to recession proof a job; and more.

Ng's research is in the areas of employment equity, workplace diversity, work values and organizational effectiveness. Ng recently received a \$158,000 grant to study shifting career expectations and work values among different generations, particularly Gen Y.

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ABOUT CAL POLY POMONA — Striking a balance between urban excitement and rural charm, Cal Poly Pomona is nestled in 1,438 rolling acres in the heart of sunny Southern California. With 3,000 faculty and staff to serve 21,500 students, Cal Poly Pomona's mission is to advance knowledge by linking theory and practice while preparing students for leadership and careers in a multicultural world. The university seeks to place learning at the center of every program, course, and activity on campus. Students can apply their knowledge through hands-on projects, collaborate with faculty members on research, and participate in valuable internships and service learning programs. Eight colleges (agriculture; business administration; education; engineering; environmental design; hospitality management letters, arts and social sciences; and science) offer 56 undergraduate and 23 graduate degrees, as well as 8 credential programs.