

**“The Tipping Point” Implementation Plan Progress Report**  
**College of Agriculture**  
**8/4/08 –**

Last Progress Report 2/14/08

**Section 1 – Classroom Learning**

- The College installed i-clickers in all lecture classes in Bldg. 2. Training for their usage will occur at Fall conference.
- All program assessment plans have been completed in the College of Ag and are on the College and Dept. web pages
- Assessment data are being collected to be incorporated into annual reports and 5 year reviews of all programs in the CoA. The self-study part of the 5-year review process will finish in Fall 08 including this information
- Eight sections of AG 100 were taught in Fall 2007 for the 270+ new freshmen. A new assessment tool was piloted for the course. The 8 faculty teaching the course developed a pre-test/post-test instrument to determine extent of student learning outcome achievement. Representative results for the 39 questions in the test are:

Score Breakdown:

- 0% showed a reduction in their test scores, scores lower on the post test
- 9% showed no improvement in their test scores, scored the same on both the pre and post tests
- 91% showed improvement in their test scores, scored higher on the post test
- High improvement score = 49%
- Low improvement score = 0%
- Median improvement score = 15%
- Average improvement score = 10%

Faculty will review results and questions for improvement of the instrument to use during Fall 2008.

- An exit survey was taken of last year’s 131 graduating seniors using a COS, College Outcomes Survey instrument, provided by ACT. A summary of the results include the following:
  - a. Of the 41 top score questions, the College of Ag scored higher on 36 of the questions than the national norm (87.8%)
  - b. Of the 25 bottom scoring questions, the college of Ag scored higher on 12 of the questions than the national norm (48%)
  - c. see summary chart below and attached additional charts

# of CPP scores higher than National Norm on Measured items	Top scores of measured items	Bottom scores of measured item
Importance to Attain Outcomes	5 of 5	4 of 5
Progress to Outcome	5 of 5	3 of 5
Courses Outside Major	6 of 7	
About Institution	8 of 9	
Personal Growth	4 of 5	0 of 5
Growth due to institution	5 of 5	0 of 5
About Institution	3 of 5	5 of 5
Total	36 of 41	12 of 25

d. The College has completed another year of administering this assessment instrument and will be sending the surveys for analysis this summer. These 2 sets of results will be compared to determine actions that would be appropriate to make changes in the curriculum, advising, etc.

## Section 2 – Learning Organizations

- The College of Ag held a college-wide Strategic Planning Retreat on May 8. All academic programs were asked to provide updates regarding their 5 year plan for their programs. From this retreat 5 committees were formed to develop draft updates of various parts of the strategic plan document. The committees are: Vision/Mission Statements, Graduate/Research Programs, Facilities/Land/Farm/AgriScapes, Shared Governance, and College Core Courses. A Strategic Plan folder in the CoA Bb organization has all documents/meeting notes available to all faculty and staff for viewing and posting of any discussion points for the committees to consider. Regular updates have been sent out to all faculty and staff in the college. All are invited to any committee meeting.
- The Vision/Mission Committee met several times Spring Quarter and posted a new version of each for feedback from the college.
- The Graduate/Research Committee has met several times Spring and Summer Quarter and will finish their draft document for Fall Conference review.
- The Facilities/Land/Farm/AgriScapes Committee has met several times Spring and Summer Quarter and will finish their draft document for Fall Conference review by the college.
- The Shared Governance Committee met this week and will finish a draft document for Fall Conference review by the college
- The Core Course Committee will meet after Labor Day and have a draft document for Fall Conference review by the college

- The college leadership of Chairs, Program Coordinators, a Faculty Senate representative and the Dean's Office invited Dr. Phil Rosenkrantz to make a presentation on his research area of "Transformational Change in Industry and Academia". This was part of the July Chair's Retreat and used in the following discussions concerning Shared Governance in the College of Ag.
- CoA staff met to discuss cost-saving measures for the college that could be administered in a collaborative format for everyone's benefit. This was a staff-initiated idea to assist with the budget reductions for the coming year.
- Several staff members have attended Office 2007 training sessions.

**Section 3 – Budget Allocations for faculty/staff recognition**

- No changes have been made to our budget allocations to recognize Outstanding Teacher of the Year, Advisor of the Year and Staff of the Year awards.