



Memorandum

DATE: July 9, 2008

TO: Campus Community

FROM: 

J. Michael Ortiz, Ph.D.
President

SUBJECT: Drug-Free Workplace

The following information summarizes the university's commitment to, and compliance with, Drug-Free legislation. The entire policy is published in the *University Catalog*, the *Schedule of Classes*, and in the *University Policies Website* (<http://www.csupomona.edu/~policies>).

There is significant medical evidence demonstrating the health risks associated with the abuse of alcohol, drugs, and other controlled substances. The unlawful manufacture, distribution, dispensation, possession, or use of controlled substances is prohibited at Cal Poly Pomona. The abuse of alcohol is also prohibited.

University employees must perform in a safe and productive manner and students must pursue educational activities unimpaired by alcohol or other drugs. Violations of this policy will result in appropriate disciplinary action up to and including termination or expulsion from Cal Poly Pomona.

Cal Poly Pomona recognizes that addiction is a treatable illness. Students and employees are encouraged to seek assistance and participate in appropriate treatment programs. Confidential assistance for students is available through Student Health Services and Counseling and Psychological Services (CAPS). Employees may receive confidential referral assistance through the Employee Assistance Program—EAP (X4551) in the Human Resources Department.