

# California State Employees Association SEIU 1000

Cal Poly Pomona

Chapter 319

Spring 2004

## *"Compact" Grave Concern for CSEA/CSU Employees*

Even though there are no layoffs scheduled here at Cal Poly Pomona, there is still a grave concern for CSEA employees and their future.

Governor Schwarzenegger and CSU Chancellor Reed made a back-room "Compact" during the May 15, 2004 budget revise by entering into a six year "Higher Education Compact" in exchange for a \$240 million budget cut in 2004/05, a reduction in enrollment, and a student fee hike of 14-25%. In

exchange, the CSU will receive a 3% increase in funding in 2005/06 and 2006/07, a 4% increase in 2007/08, and 5% per year from 2008/09 to 2010/11.

This "Compact" deal was made without consultation with faculty, staff, students or the State Legislature!

CSEA maintains that there are no guarantees this "compact" will be honored for the next six years. Gov. Schwarzenegger only has two more years to serve. CSEA cautions employ-

ees not to assume there is an express correlation between the "compact" and an increase in compensation.

The CSEA/CSU employees have experienced a disproportionate increase in workload. Since 1985 until 2002 the number of student assistants increased 25%, number of faculty increased 22%, with the number of CSEA employees only increasing .01%. This "compact" should be of grave concern to CSEA/CSU employees for the future.

### *Mark your Calendar*

**June 22, 2004**

Chapter Meeting  
Guest Speaker TBA  
Bldg. 1, Room 228  
11:30 a.m. to 1:30 p.m.

*All Units 2, 5, 7 and 9 employees welcome. Attend the meetings and events during your regular lunch hour.*



### New Chapter Website

Visit the new Chapter 319 website at [www.csupomona.edu/csea](http://www.csupomona.edu/csea) and see what we're doing on-campus.

There is a calendar showing important dates of events, as well as pertinent information to keep you informed about CSEA as a whole. Be sure to set this site as a bookmark, so you can keep abreast of Union activities.

We encourage all employees to get involved in your Union. If you have questions and want to contact your Union representatives, they are all listed for your convenience.

A special thank you to all employees who helped build the website and to those that will help maintain the website. This important technology will help us get out all information to employees quickly and efficiently.

### *Chapter Officers*

<b>Deborah Campbell</b>	x4557
President	
Unit 7 Representative	
<b>Vicky Abilez</b>	x2340
Vice-President & Secretary	
Newsletter Co-Editor	
<b>Kim Allen</b>	x5250
Treasurer	
<b>Christine Thomas</b>	x3116
Chief Steward & State Deputy	
Division Director/Organizing	
<b>MaLinda Howze</b>	x3429
Organizing Chair	
<b>Dorothy Davis</b>	x2757
Unit 2 Representative	
<b>Cindi Grani</b>	x3030
Unit 5 Representative	
<b>Rozalyn Tarrant</b>	x3011
Unit 9 Representative & Newsletter Co-Editor	

# CSEA/Chapter 319 Wants to Know

CSEA/Chapter 319 would like to know more about the PeopleSoft Project and how the student module is working on-campus. Employees are the eyes and ears of the University and your Union would like to know!

*(Please take the time to drop us a note.)*



Do you feel you have received proper training? \_\_\_\_ Yes \_\_\_\_ No

Has your Performance Evaluation suffered since PeopleSoft? \_\_\_\_ Yes \_\_\_\_ No

Does PeopleSoft make your job easier or harder? Please Explain: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

**Thank you. Please return this survey to Christine Thomas in the University Library.**

***CSEA Bargaining for our rights. Join Now!***