

California State Employees Association SEIU 1000

Cal Poly Pomona

Chapter 319

Fall 2004

Tentative Agreement Ratified by Members

California State University employees represented by CSEA ratified a contract with CSU. Sixty percent of the voting members, representing about 15,000 CSU employees, approved the tentative agreement.

The contract was presented to members as a result of mediation. After an impasse was declared by the Public Employee Relations Board, a state mediator was appointed to identify issues because of a state budget crisis, and staff layoffs on some campuses.

The mediation resulted in a tentative agreement that provides CSU employees in bargaining units 2, 5, 7 and 9 the following:

- A return to service-based salary increases, funding dependent on annual negotiations.

- Rural health care stipend for eligible employees.
- Maintenance of health benefits.
- No parking fee increases.
- Extension of the full contract until 2006, with reopener bargaining for salaries and benefits in 2005.

The CSU Board of Trustees must approve the tentative agreement before it takes effect. The ratification process consisted of several days of preparation and one day of vote counting.

The committee consisted of Christine Thomas, Deputy Division Director for Organizing; Russell Kilday-Hicks, President Chapter 305; and Frank Borrelli, President Chapter 308. CSU retirees Winnie Radov and Leona Begay of the CSEA Retirees "Golden Girls" assisted with verification of ballots; and Paul Gonzales-Coke, CSEA Executive

Vice-President served as an official observer and teller.

Ratification Results 2004

Sixty percent of the voting members ratified the Tentative Agreement with the following results:

- Unit 2 - 63% YES; 37% NO
- Unit 5 - 56% YES; 44% NO
- Unit 7 - 63% YES; 37% NO
- Unit 9 - 57% YES; 43% NO

Chapter Website

Visit the new Chapter 319 website at www.csupomona.edu/csea and see what we're doing on-campus for Unit 2, 5, 7 and 9 employees.

There is a calendar showing important dates of events, as well as pertinent information to keep you informed about CSEA as a whole. It also has minutes from the various meetings, so if you miss a meeting you wanted to attend, you can still get the information you need.

Get involved in your Union! If you have questions and want to contact your Union representatives, they are all listed for your convenience.

A special thank you to all employees who assisted with building the website and to those that will continue to maintain the site.

This important technology will allow Chapter 319 to get information to all employees quickly and efficiently, so click on the website!

Power-in-Numbers Recruitment

The Organizing Committee at Cal Poly Pomona, led by MaLinda Howze, Organizing Chair, is planning an exciting recruitment campaign.

Our Chapter 319 had 38% membership in 2001 and now enjoys 58% membership. The Organizing Committee's goal is to reach 65% membership by December 2004.

To help us reach that goal, we will use the slogan, *Power-in-Numbers*, from the statewide Organizing Committee Campaign led by our own, Christine Thomas, Deputy Division Director of CSEA.

We will be holding a drawing at our Holiday Meeting/Luncheon on December 21, 2004 at Kellogg West.

Any employee in bargaining Units 2, 5, 7 and 9 who joins CSEA between September 1, 2004 and December 21, 2004 will be entered into a drawing to win some fabulous prizes. Also, current members who recruit a new member during the above dates will also be entered into the drawing.

Visit our monthly information tables and our new website to find out more about the prizes and how you can enter to win!

Mark your Calendar

October 19, 2004*
Chapter Meeting-Power-In-Numbers Campaign Kick-off
Bldg. 1, Room 228
11:30 a.m. to 1:30 p.m.

October 23-24, 2004
CSEA Division Council
Manhattan Beach
Marriott (Come see for yourself how the Union works!)

November 23, 2004
Chapter Meeting
Bldg. 1, Room 228
11:30 a.m. to 1:30 p.m.

Holiday Meeting/Luncheon
at Kellogg West

December 21, 2004

All Units 2, 5, 7 and 9
employees welcome.

**Attend the 10/19/04 meeting to
find out more information!*

CSEA Awarded Scholarship

Hayley Fiore, daughter of Daiken Fiore, Graphic Communications Services has been selected as a 2004 recipient of a \$1,000 scholarship through CSEA.

She is currently a freshman attending Cal State Fullerton. Her major is in Business with an emphasis in Finance and Real Estate.

We at Cal Poly Pomona are very proud of Hayley and wish her much success in her education.

For more information on how member's dependents can receive a scholarship, go to www.seiu.org/resources/scholarships.



Chapter Officers

Deborah Campbell	x4557
President, Unit 7 Rep.	
Vicky McLeod	x2340
Vice-President & Secretary	
Legislative Committee Member	
Kim Allen	x5250
Treasurer	
Christine Thomas	x3116
Chief Steward & State Deputy	
Division Director/Organizing	
MaLinda Howze	x3429
Organizing Chair	
Dorothy Davis	x2757
Unit 2 Representative	
Cindi Grani	x3030
Unit 5 Representative	
Rozalyn Tarrant	x3011
Unit 9 Rep. & Newsletter Editor	
Dean Chetkovich	x2001
WebMaster	

Join now to be entered into a drawing for some fabulous prizes!

Deadline for drawing: September 1, 2004 through December 21, 2004.

*Get a fellow employee to join CSEA and be entered into a drawing for fabulous prizes!
Return the above application to any officer listed above to enter and win!!*