



**California State Polytechnic University, Pomona
DEGREE REQUIREMENT EVALUATION**

ELM Satisfied ___ Yes ___ No
 EPT Satisfied ___ Yes ___ No
 GWT Satisfied ___ Yes ___ No

MAJOR BUSINESS ADMINISTRATION (3000)
 OPTION/EMPHASIS Management & Human Resources (3006)
 UNITS REQUIRED 194

NAME _____
 LAST FIRST MI
 STUDENT I.D. # _____

TERM ADMITTED _____ YEAR: **2004-2005**
 EVALUATOR _____
 DATE _____
 UPDATES _____

CORE COURSES	Units	SUPPORT COURSES	Units	GENERAL EDUCATION. Students may fulfill these requirements at Cal Poly Pomona with the General Education (GE) or the Interdisciplinary General Education (IGE) Programs. Select courses from approved lists shown in the Schedule of Classes unless specified.	Units
<u>REQUIRED OF ALL BUS, MAJORS</u> (Microcomputer Proficiency) ¹		Statistics with Applications STA 120 ²	4	GENERAL EDUCATION COURSES	
Leg Env of BusTrans FRL 201	4	Principles of Economics EC 201 ²	4	Area A Communication and Critical Thinking– 12 units	
FIN Acctg for Decision Making ACC 207	5	Principles of Economics EC 202 ²	4	1 Written Communication	4
MGRL Acctg for Decision Making ACC 208	5			2 Oral Communication	4
Managerial Finance I FRL 300	3			3 Critical Thinking	4
Managerial Finance II FRL 301	3	ELECTIVES: Each MHR student, with approval of advisor, will select 14-22 units in support of his/her career emphasis program. See Group C on back.	14-22 ²	Area B Math and Natural Sciences–16 units	
Prin Mktg Management IBM 301	4			<i>Select at least one lab course from sub-area 2 or 3.</i>	
Prin of Management MHR 301	4			1 Mathematics and Quantitative Reasoning	4
Multicultural Org Behavior MHR 318	4			2 Physical Science	4
Operations Management TOM 301	4			3 Biological Science	4
Managerial Statistics TOM 302	4	¹ Microcomputer proficiency (MCP) must be demonstrated by satisfying one of the following three alternatives:		4 Science and Technology Synthesis	4
Mgmt Information Systems CIS 310	4	1) CIS 101, 2) microcomputer proficiency skills tests in word processing and spreadsheet, or 3) an approved college course.		Area C Humanities– 16 units	
Strategic Management MHR 410	4			1 Fine/Performing Arts	4
or Strategic Management TOM 411	(4)			2 Philosophy and Civilization	4
		² If any of these specific courses are used for General Education (STA 120 in Area B1 and EC 201 or EC 202 in Area D2), then Electives will be increased by four units per course up to the unit maximum of 8.		3 Literature and Foreign Language	4
<u>MHR REQUIRED COURSES</u>				4 Humanities Synthesis	4
Introduction to Entrepreneurship MHR 320	4			Area D Social Sciences– 20 units	
Human Res Mgmt MHR 311	4			1a PLS 201 Intro Amer Govt	4
Comm for Mgmt MHR 324	4			1b HST 202 U.S. History	4
Emerging Issues In Mgmt MHR 452	4			2 History, Economics, and Political Science	4
				3 Sociology, Anthropology, Ethnic, and Gender Studies	4
<u>SELECT FOUR (4) UNITS FROM:</u>	4			4 Social Science Synthesis	4
Internship in Bus Mgmt MHR 441-2	(4)			Area E Lifelong Understanding and Self-Development–4 units	
or Senior Project MHR 461-2	(4)				4
One career-emphasis program selected with approval of advisor. See Groups A & B on back.	32			GENERAL EDUCATION (above areas)	68
		MCP SATISFIED _____ YES _____ NO			
		SUMMARY OF ADVANCED STANDING CREDIT: Earned Hours _____ G.P.A. Hours _____ Quality Points _____ G.P.A. _____			
UNITS REQUIRED:	100	UNITS REQUIRED:	26	UNITS REQUIRED:	68

Students may apply up to 105 units from a community college and up to 36 units of extension work toward the Bachelor's Degree. Students who speak English as a second language and have not achieved the minimum EPT score for English 104 must take English 102 and 103. A cumulative GPA of 2.0 is required in the Business Major courses and in all courses taken at Cal Poly, Pomona to receive a degree in Business Administration.

**MANAGEMENT AND HUMAN RESOURCES
Career Emphasis Programs**

MHR's 5 Career Emphasis Programs are shown in the five columns below. Select one of the columns for your Career Emphasis Program. Each program has three groups of courses, A, B, and C. Your program can be modified to meet your unique needs. Select courses for Groups A, B, and C with an advisor's help.

General Management Emphasis	Human Resources Emphasis	Entrepreneurship & Small Business Emphasis	Not-for-Profit Management Emphasis	Business Education Emphasis
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Group A: Career Emphasis: 24 units tailored to the career goals of the student. Choose one of the five columns.

<p>Group A MHR 325 Adv Bus Com MHR 451 Comp Int Mgmt MHR 438 Adv Org Beh MHR 450 Leadership MHR Electives¹ MHR _____ MHR _____</p>	<p>Group A MHR 405 Training & Dev MHR 411 Staffing MHR 413 Compensation MHR 416 Benefits OR MHR 421 Union Relations MHR Electives¹ MHR _____ MHR _____</p>	<p>Group A MHR 321 Creativity & Entrep MHR 423 Create Bus Plan MHR 425 Emergent Ventures MHR 427 Family Business MHR Electives¹ MHR _____ MHR _____</p>	<p>Group A MHR 319 Not for Profit MHR 425 Emergent Ventures MHR 450 Leadership</p> <p>Group B. Select Five ACC 426 Govt and Not for Profit Acc ACC 428 Mgmt Control Not for Prof IBM 316 Marketing of Services IBM 326 Direct Marketing MHR 321 Creativity & Entrep MHR 412 Managing Career Dev PLS 315 Politics of Public Policy PLS 318 Bus & Public Policy PLS 414 Govt Budget Admin EC 410 Public Finance</p>	<p>Group A, B & C See Advisor - Dr. Carol Jones Building 94-280 Tel: 869-2428</p> <p>MHR Electives¹ First Line Management MHR 313 Mgmt-Not for Prof Orgs MHR 319 Creativity & Entrepren MHR 321 Advanced Bus Comm MHR 325 Assess Intl Bus Environ MHR 332 Special Problems MHR 400³ Training & Development MHR 405 Strategies for Men/Women MHR 406 Human Res Staffing MHR 411⁴ Managing Career Dev MHR 412⁴ Employ Compensa Plans MHR 413⁴ HR Information Mgmt MHR 415⁴ Employee Benefit & Serv MHR 416⁴ TQM Implementation MHR 417⁵ Mgmt-Union Relations MHR 421⁶ Creating A Business Plan MHR 423 Emergent Ventures MHR 425 Family Business MHR 427 Internet Entrepreneurship MHR 428 Advanced Org Behavior MHR 438² Leadership MHR 450 Comparative Intl Business MHR 451 Internship in Bus Mgmt MHR 441/2^{7,8} Senior Project MHR 461/2^{6,8} Special Topics Upper div MHR 499</p>
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Group B: Career Electives: 8 business units, that may include MHR 200/400 "Special Problems," business transfer units at any level, other classes related to the unique career goals of the student, with Department Advisor approval. May also include courses in Economics and Public Administration.

<p>Group B _____ _____</p>	<p>Group B _____ _____</p>	<p>Group B _____ _____</p>
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Group C: Electives: 14-22 units (see footnote* on front).

<p>Group C _____ _____ _____ _____ _____</p>	<p>Group C _____ _____ _____ _____ _____</p>	<p>Group C _____ _____ _____ _____ _____</p>	<p>Group C _____ _____ _____ _____ _____</p>
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Student Name (Print) _____
 Student Signature _____
 Advisor Name (Print) _____
 Advisory Signature _____ Date: _____

¹ Current offerings are listed in far right column. New MHR courses numbered between 300 and 499 may also serve as electives. ² requires MHR 318 ³ opportunities in student publications, lab assistantship, and independent study or research to be arranged with faculty mentor or Dept Chair. ⁴ requires MHR 311 ⁵ requires TOM 401 ⁶ requires Senior standing (135 units) ⁷ consent of internship coordinator ⁸ use as elective units only those exceeding department requirements on front of sheet.