

Examples of Computing Waivers

The following examples are based upon Cal Poly Pomona Fall 2007 undergraduate fees and apply to eligible dependents of employees in Units 1, 2, 3, 5, 6, 7, 8, 9, MPP, Executive, and C99.

Example 1: Dependent enrolls in 4 classes, totaling 16 units.

State University Fee (SUF)/Tuition

Full SUF (6.1+ units) charged:	\$924.00
Fee Waiver covers partial SUF (0 - 6 units):	<u>\$536.00</u>

Student to Pay SUF of: \$398.00

Plus other student fees not waived or reduced/not fully covered by the waiver.

Example 2: Dependent enrolls in 2 classes, totaling 8 units.

State University Fee (SUF)/Tuition

Full SUF (6.1+ units):	\$936.00
Waiver covers full SUF*:	<u>\$936.00</u>

SUF - Student to Pay: \$ 0.00

Plus other student fees not waived or reduced/not fully covered by the waiver.

*Waiver fully covers SUF for 2 classes or 6 units, whichever is greater.

Tax Issues

The Internal Revenue Code governs taxation of employer-provided training and educational assistance, including fee waivers and reductions. All fees waived for graduate level coursework taken by an employee's spouse, dependent child, or domestic partner will be reported as taxable income. All fees waived for undergraduate level coursework taken by the employee's domestic partner will also be considered taxable income.

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Dependent Tuition Fee Waiver & Reduction Program



Cal Poly Pomona

What is Dependent Tuition Fee Waiver?

Dependent Tuition Fee Waiver is a program designed to allow eligible employees to transfer their existing fee waiver benefit to an eligible spouse, dependent child, or domestic partner (see eligibility information), according to the following conditions:

1. A dependent child is defined in the same manner as the term is used for other CSU benefit programs, namely: (a) your child or stepchild under age 23* who has never been married; (b) a child living with you in a parent-child relationship who is economically dependent upon you, under age 23* and has never been married; or (c) your child or stepchild age 23* or above who is incapable of self-support due to a disability which existed prior to age 23*.
2. The spouse, domestic partner, or dependent child must be matriculated toward a degree or the attainment of a teaching credential in the CSU and the course(s) enrolled in on a fee waiver basis must be for credit toward completion of that degree or teaching credential.
3. A dependent must maintain normal academic standards to continue participating in the fee waiver program.

*Age limit for dependent children of employees in Bargaining Units 2, 5, 7, & 9 is 25 instead of 23.

Who is Eligible?

Employee Category	Eligible Dependents
Unit 1 (Physicians) Units 2, 5, 7, 9 (CSEA) Unit 3 (Faculty)* Unit 4 (APC) Unit 6 (Skilled Trades) C99 (Confidentials) M80 (MPP) M98 (Executive)	Spouse Dependent Child* Domestic Partner
Unit 8 (Police Officers)	Spouse Dependent Child

*FERP employees are considered tenured faculty and are eligible for dependent fee waiver only during the semesters/quarters when they are actively employed.

State University Fee Waiver:

- The waiver is restricted to two (2) courses or six (6) units, whichever is greater.
- The waiver **cannot** be split between two (2) dependents.
- If both parents are eligible employees, their separate waiver entitlements may be given to two (2) eligible dependents or be combined and given to one (1) eligible dependent (eligible to enroll in 4 courses or 12 units, whichever is greater).
- Campus administration must determine that space is available in a particular class before accommodating a dependent that wishes to enroll in the class on a fee waiver basis. In order to implement this provision, a campus may limit a dependent's access to priority or advance registration.

Fees Waived/Reduced:

Fully Waived	Reduced to \$1 each
Application Fee Identification Card Fee Instruc. Related Activity Fee State University Fee** Health Services Fee***	Student Body Assoc. Fee (Units 2, 5, 7, & 9 only) Student Union Fee Health Facilities Fee

**If an employee enrolls in more than two (2) classes and the units exceed six (6), then the employee will be charged the difference between full and partial tuition.

***Unit 4 dependents may be subject to the Health Services Fee.

Additional Information:

- All other fees shall be at regular rates.
- The cost of books, lab fees, and other expenses are not eligible for waiver.
- Students who fail to pre-register will be charged the \$25.00 late fee.
- Continuing Education, Special Session, and other self-supporting courses cannot be taken through the Employee/Dependent Fee Waiver Program.
- The Dependent Fee Waiver benefit does not apply to out-of-state/non-resident tuition.

